Years of Service*	Town Contribution**	Employee's Vested Amount
Less than 1	11.15%	0%
1	16.15%	20%
2	16.15%	40%
3	16.15%	60%
4	16.15%	80%
5 or more	16.15%	100%

* NOTE: Prior service at the Town of Vail does not count towards the Town's contribution percentage.
** % of base salary