

A control room with multiple computer monitors and staff members. The room is dimly lit, with the primary light source being the screens. In the foreground, a man in a dark jacket and headset is seated at a desk with two large monitors, looking at a map on the right monitor. To his left, a woman in a blue uniform is also seated at a desk, looking towards the camera. In the background, another person is visible at a desk. The room is filled with various data displays, including maps and tables. A large window in the background shows the exterior of the building at night.

VAIL  
POLICE  
DEPARTMENT

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YEAR IN REVIEW  
2017

# FROM THE CHIEF



**Dwight Henninger**

*Vail Police Chief*

We had a memorable 2017 – we worked hard to prevent, deter, and detect crime in all its forms and make a positive impact in our community, and saw team members recognized for their accomplishments and service. Local happenings of note – an Uber driver's arrest, which led to an \$8.9 million judgment and statewide policy change, and of course there was the piano-playing bear that broke into an East Vail residence – maybe you saw it on YouTube.

We welcomed our new Administrative Cmdr. Ryan Kenney, fresh from a successful 19-year law enforcement career in Boca Raton, FL, bid

farewell to Cmdr. Daric Harvey, who is now the Chief of Police in Canon City, and celebrated Ofc. Rusty Jacobs' retirement after a 27-year career. Our 9-1-1 dispatchers at the Vail Public Safety Communications Center provided seamless service during a major remodel which upgraded our technology for the future. One Communications Supervisor was named Supervisor of the Year by the statewide chapter of 9-1-1 professionals. Several Peace Officers were credited with saving lives by administering Narcan to overdose victims in our community. Our Volunteer Coordinator was named Citizen of the Year by the Colorado Association of Chiefs of Police. And I won the election for the 4th Vice President seat on the governing board of the International Association of Chiefs of Police, thanks to the support of this department and the Town of Vail.

Our hardworking Peace Officers, Code Enforcement Officers, 9-1-1 Dispatchers, and Administrative Services and IT Technicians are dedicated to the Mission, Vision and Values of Vail PD, and they strive to live our Values every day by doing their jobs well for the good of the community they serve.

Building relationships with our community is a big part of what we do. Some examples of service, community outreach, and volunteerism: The annual coat drive, which distributed over 3,800 coats to kids and families in need over the years; Shop with a Cop, which served 51 children in 2017; Coffee with a Cop; National Night Out; Special Olympics fundraising events which included Tip-a-Cop and Freezin'-for-a-Reason (the Polar Plunge); and Adopt-A-Trail. We raised money for local charities in our own 44th Annual Colorado Peace Officers Ski & Snowboard Race,

and we honored the fallen by participating in the Ride in Remembrance, Officers Down 5k Race and Ragnar Relay Race.

We are proud of the trust the Vail community has in us, and we hold that faith as precious. We believe the best way to uphold law and order is through fair and impartial community policing, supported by consistent training and readiness to serve our community's needs by responding to every situation appropriately and effectively.

Our first responders, dispatchers and support personnel are working not just for the paycheck, but to fulfill a desire to protect and serve our community, and to improve our quality of life day-by-day by their actions in the field and at home. Several are military veterans; one is in the National Guard, just back from a year-long deployment. Many serve in other ways, working with non-profits to serve youth, families, the environment, and other worthy causes. Service is a way of life, and I am immensely proud of the service of the men and women of Vail PD.

I would like to extend a big thank you to our new Town Manager Greg Clifton, and to the Town Council, for all your support of the department over the past year! Neighbors, friends and guests, please never hesitate to reach out to us with questions or concerns. We are dedicated to serving this community and keeping it safe.

*Dwight*

**VISION** | *To be the model resort police department in the country.*

**MISSION** | *To provide our community safety and security through high-quality service.*



**Partnership — Ownership — Leadership**  
**Integrity — Character — Excellence**



Thank you for connecting!

TOWN OF VAIL	
Town Mayor	Dave Chapin
Town Manager	Greg Clifton
County	Eagle
Year established	1964
Year-round population	5,305
Average daily population	30,000
Winter visitors	1.6 million
Special events held annually	over 100
The Mountain	5,000 skiable acres on the largest ski mountain in North America

VAIL POLICE DEPARTMENT	
Sworn personnel	30
Civilian personnel	37
Volunteers	20
Department budget (% of Municipal Services Budget)	12.5%
Communications Center budget (% of Municipal Services Budget)	6.2%

COLORADO	
Colorado population	5.61 million
Eagle County population	53,989
Immigrant residents in Colorado	500,000
Hispanic origin in Eagle County	30%
Foreign-born in Eagle County	18%



[facebook.com/VailPD](https://facebook.com/VailPD)



[twitter.com/vailgov](https://twitter.com/vailgov)

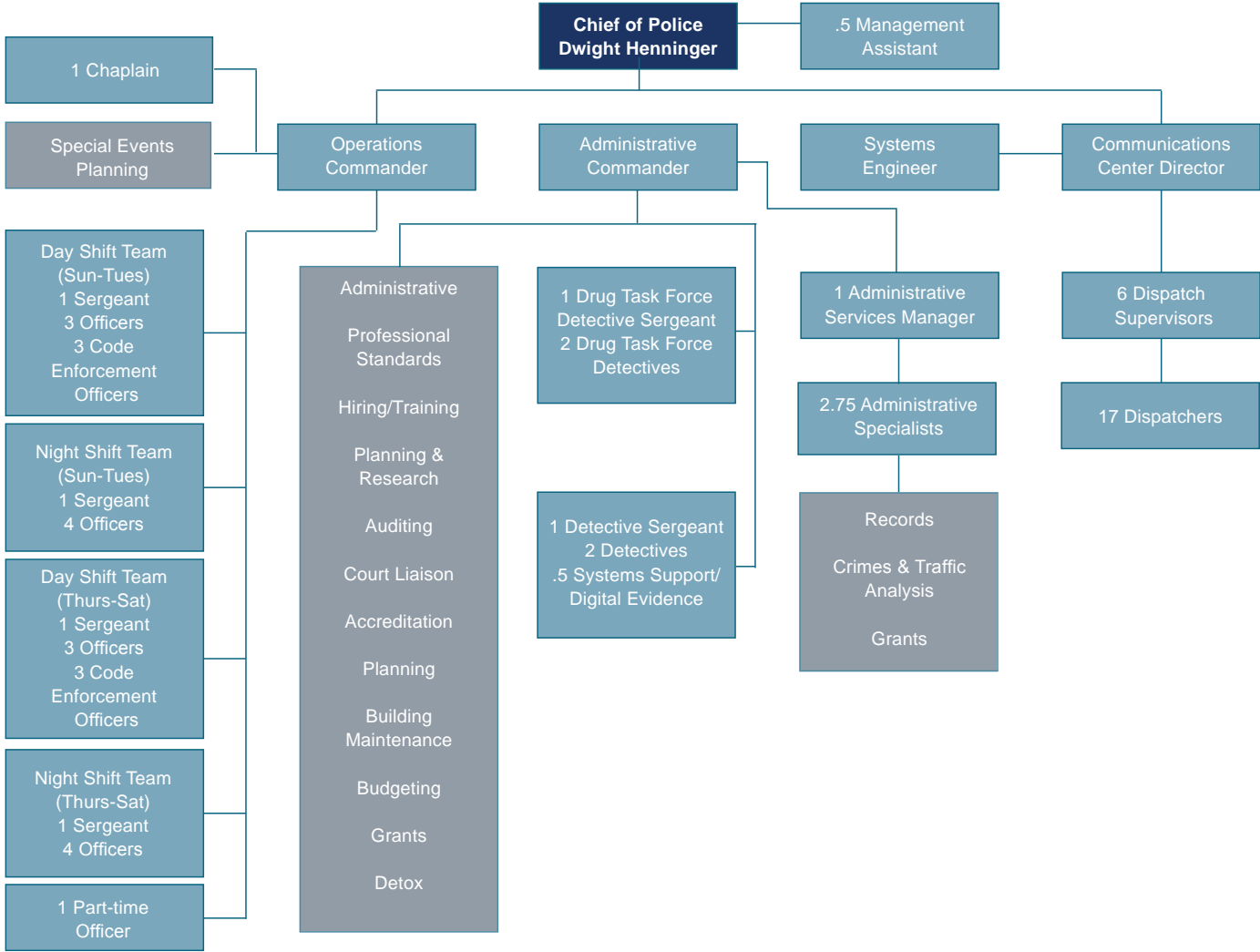


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970.479.2210

# ORGANIZATION





## Internal Affairs

At the conclusion of any professional standards investigation, the disposition will be one of the following findings: 1) [sustained](#) when misconduct occurred, 2) [not sustained](#) when an allegation is unsubstantiated, 3) [unfounded](#) when the allegation is false or did not involve the employee named, 4) [exonerated](#) when the employee acted lawfully and properly, or within policy.

In 2017, there were one complaint against a sworn officer and six professional standards cases involving motor vehicle accidents by a Vail PD employee. The one complaint was an accusation of excessive use of force, and conduct unbecoming. The investigation determined that the accusation was unfounded and exonerated.

## Use of Force

Use of force reports are written when a firearm is drawn in the presence of a member of the public, when a firearm is discharged, or when any weapon other than a firearm is used by a police officer on a person. Use of force reports went from 18 in 2016 to 13 in 2017.

Based upon periodic review of the Vail Police Use of Force Policy, we are confident it reflects our moral and professional obligations and that we are maintaining objectivity and integrity when examining use of force incidents.



## Community Service Surveys

The Town Communications Office conduct customer service surveys every other year. The most recent results come from a 2016 survey.

The highest rating was given for an overall feeling of safety and security (88 percent), down just slightly from 2014 (90 percent). Friendliness and approachability of Vail police department employees received its highest ratings yet (83 percent this year).

The majority of individuals come into contact with an officer through a traffic incident or a parking problem. In those categories, the department received its lowest satisfaction rating — 63% approval, a decline from 70% in 2014.



## Special Units

With the exception of the drug task force, members selected for a special unit come from all ranks of the department. Collateral duties are served in addition to regular assignments.

### Drug Task Force

The Gore Range Narcotics Interdiction Team is a cooperative effort between the Vail Police Department and the Eagle County Sheriff's Office to disrupt established criminal networks and target individuals involved in the illicit drug market. The Drug Enforcement Administration's recent dedication of an agent to the task force adds a strong federal presence to its operations.

### Special Operations Unit

Highly trained personnel participate in a countywide special operations unit which include snipers, negotiators, tactical personnel and explosive experts. This well-equipped team responds to critical incidents which includes high-risk incidents to serve warrants to dangerous offenders.

### Crisis Intervention Trainer

Following department-wide, scenario-based training, a member of the department was sent for train-the-trainer certification to sustain the department's learning strategy on crisis intervention.

The majority of mental health-related calls do not include criminal offending. A partnership with the medical community has changed the way Vail Officers respond to highly emotionally-charged calls involving issues of mental illness, substance abuse, autism and more.

### Field Training Officers

Veteran officers run new Vail Police Officers who have graduated from a police academy or who have transitioned from another department through a 14-week training program. An upgraded training manual and transition to an on-line evaluation process in 2017 is helping better track the training progress of new recruits.

### Special Events Team

Teams form prior to each large-scale event. Duties include event planning; producing and implementing an incident action plan; and, drafting an after action plan for each event. Provision of incident safety and operational coordination are only a few of the established team responsibilities.

### Crime Scene Investigators

CSIs are utilized as a support function in investigations. They are patrol and code enforcement officers specially trained in crime scene collection, documentation, and photography. In 2017, their services were used on stolen vehicle recoveries, burglaries and death investigations.

### Incident Management Team

Officers and civilians who join the Incident Management Team respond to local/regional/national emergencies, natural disasters and large-scale public events.

## Incident Dispatch Team

Team members travel with and work in the Mobile Communications Unit when the need arises for dispatchers to be in the field during a major event or catastrophe. In 2017, IDTs were deployed to three major law enforcement incidents.

## VIPS Police Volunteer Program

Our VIPS members provide an enormous benefit during the year. The 20 members who participate in the program contributed more than 442 hours in 2017, a \$10,682 savings for the Town. Police volunteers help out with special events, administrative duties, lost and found responsibilities, ski and bike registrations, and guest services.

## Checkpoint Charlie

With a daily average of over 100 different tradespeople needing access to core pedestrian areas, this control point ensures safe vehicular traffic flows and well-managed loading and delivery of goods. Code Enforcement Officers stop vehicles at this checkpoint and either restrict vehicles from the area or direct them to a designated spot.

## Vail Mountain Patrol

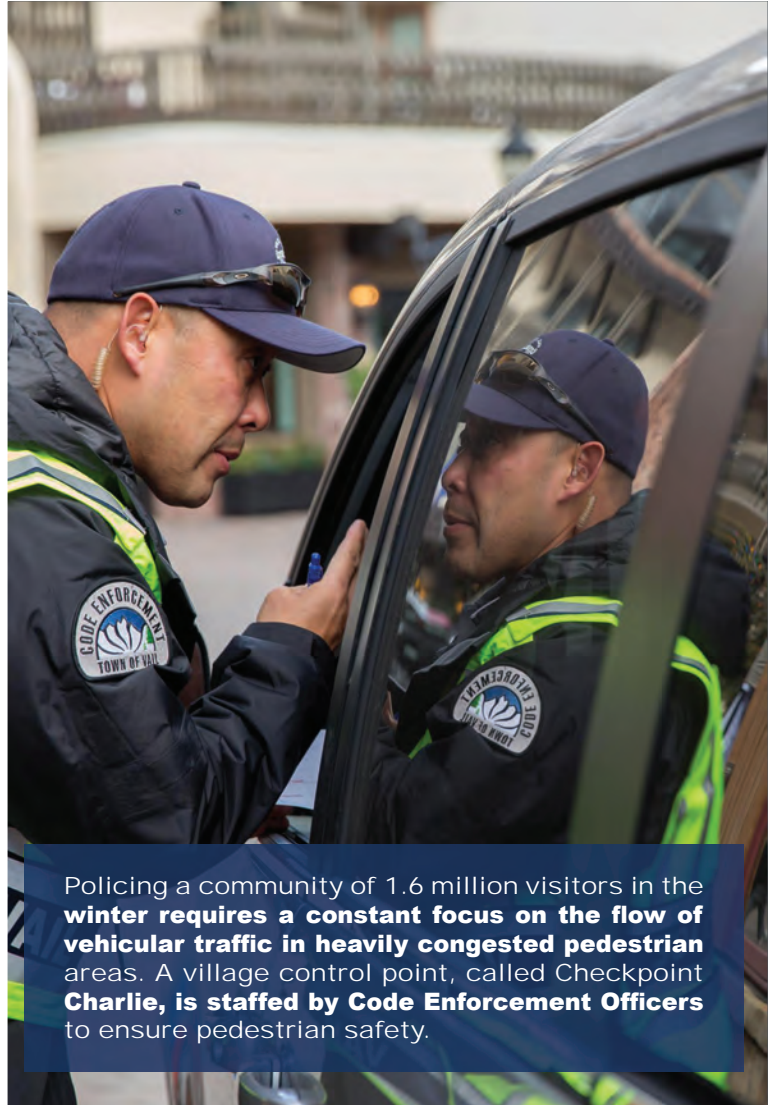
Officers volunteer on their days off to patrol ski slopes. Their primary role is to support Vail Ski Patrol, Vail Mountain Security and Vail Mountain Safety by helping to enforce skier and snowboarder safety laws and make arrests for criminal behavior.

## Honor Guard

The unit is comprised of seven officers who attend and present colors at line-of-duty death services, and significant events such as the annual Ride in Remembrance event paying tribute to fallen officers and deputies in Eagle County. The exceptionally precise conduct demonstrated by the Honor Guard Detail is practiced quarterly.

## Community Police Academy

The Vail PD participated in the countywide 2017 Latino Community Police Academy. A graduate from that academy was selected by Vail to attend the police academy and subsequently hired as a Vail Police Officer.



Policing a community of 1.6 million visitors in the **winter requires a constant focus on the flow of vehicular traffic in heavily congested pedestrian areas.** A village control point, called **Checkpoint Charlie, is staffed by Code Enforcement Officers** to ensure pedestrian safety.



# STRATEGIC PILLARS

## PILLAR 1 Building Trust & Legitimacy

Share decision making behind our practices and policies.



### Strategy

- Community Outreach
- Relationship Building
- Emergency Preparedness
- Readiness & Response
- Procedural Justice
- Fair & Impartial Policing

### Activities

- Engage the Community.
- Increase communication with the public.
- Counter negative criticism.
- Demonstrate impartiality to an individual's nationality, race and ethnicity.
- Demonstrate inclusivity through programs that spread friendship.
- Build emergency preparedness skills.
- Deploy Northwest Colorado Incident Management Team members to disasters and large-scale events.

### Targets Met

- Neighborhood picnics, immigrant community forums, a mobile Mexican Consulate event, food/coat drive, Shop with a Cop and more.
- Safe exchange site implemented at the VPD for Craigslist/Ebay and other exchanges.
- Body-worn cameras are worn by all on-duty patrol officers.
- 4 disaster preparedness drills and readiness trainings were conducted in 2017.
- Northwest Colorado Incident Management Team are building skillsets through multiple deployments.
- The NWCOIMT Standard Operating Guidelines were updated in 2017.
- Incident Dispatch Team have been invited to many training drills and public education events.
- The Mobile Communications Unit was used at public events to sign up citizens for ECAAlert - the public safety notification system.

### INCIDENT DISPATCH TEAM

The IDT and their Mobile Communications Unit deployed to three major law enforcement incidents in 2017. One for an assignment in support of the Eagle County Special Ops Unit on an armed robbery with suspects at large in neighboring Pitkin County; a second deployment in support of SOU with a barricaded subject in western Eagle County; and a third deployment to an in progress armed robbery and shooting in Gypsum.

They also were called to two Type-3 federal wildland fires: the Gutzler fire in Northern Eagle County and the Himes Peak fire in Rio Blanco County. Both of these fires were in remote mountainous regions of Colorado with the only electricity, internet and phones being provided by the team and their equipment.

# PILLAR 2 Policy & Oversight

Align policies with community needs and expectations.



## Strategy

- Internal Policy Oversight
- Live the Mission, Vision, Values
- Ideas & Issues Committee
- Citizen Review Committee
- Evaluation of Organizational Structure
- After-Action Reports

## Activities

- Update training and policy manuals.
- Hold trainers and new recruits accountable for progression through the Field Training Officer Program.
- Recognize notable performance in annual employee appraisals.
- Promote the good work of the Ideas & Issues Committee.

## Targets Met

- A member of each division and unit of the department is represented on the Internal Policy Oversight Committee.
- A web-based performance appraisal program was introduced in patrol that also serves to track the progress of new recruits in training.
- Time saved in streamlined work processes has enabled officers to spend more time on foot and vehicle patrol.
- After Action Reports were written on each emergency management drill and studied to ensure exercises accurately reflect capabilities and deficiencies.

## LEXIPOL

The department utilizes Lexipol's policy and training management software — the Knowledge Management System (KMS). In order to ensure that the generalized policies are appropriately modified for Vail, a policy review committee discusses potential impacts of the updates and makes recommendations for approval and implementation.

Officers review policy scenarios daily at shift briefings to ensure understanding.

# PILLAR 3 Technology & Social Media

Establish two-way communication between the department and those we serve.  
Be proactive in the adoption and implementation of new technologies.



## Strategy

- Outreach expansion
- Social media presence
- Proactive use of technology
- Project implementation

## Activities

- Continue to expand our digital space presence.
- Vet new technology and provide information on selected technologies to the community.
- Conduct cost/benefits analysis of technologies.
- Create strong project implementation plans.

## Targets Met

- Closed Circuit Cameras and digital evidence are managed by the Investigations Unit and a digital specialist.
- VPD Facebook and Twitter accounts are some of the more active social media accounts hosted by TOV departments. A solid base of followers and getting our good messages out allows us to refute negative messaging.
- Crime mapping tool ([www.raidsonline.com](http://www.raidsonline.com)) helps residents know types of calls and police activity in their neighborhood.
- Targeted messaging through IPAWS, the Integrated Public Alert and Warning System, is translated and sent to all phones within a specific area regardless of carrier or sign-up.

We are extremely proud to support **BMHS Athletes!**   
**TOWN OF VAIL**  
Police Department

75 South Frontage Road  
Vail, Colorado 81657  
970.475.2201  
[vailgov.com/police](http://vailgov.com/police)

**It's your life - be in it to win it!**  
**Buckle up every time!**

## PUBLIC NOTIFICATION SIGNUPS

**[www.vail911.com/ec-alert](http://www.vail911.com/ec-alert)**  
**[www.vail911.com/signup](http://www.vail911.com/signup)**

Usage is for cases of life safety: evacuation, lockdown, shelter-in-place, or flooding.

# PILLAR 4 Community Policing & Crime Reduction

Prevent, deter and detect crime.



## Strategy

- Detect, investigate, prosecute
- Educate, enforce, prevent
- Positive Impact Program
- Crime Reduction Programs
- Citizen Police Academy
- Volunteers in Police Service
- Community Emergency Response Teams

## Activities

- Apprehend felony drug traffickers.
- Increase messaging on crime prevention.
- Channel resources to victims of crime.
- Develop Positive Impact Programs with schools, civic organizations, mental health professionals, and public safety partners.
- Publicize special events to inform all vacation rentals, hotels, and other properties impacted by an influx of motorists and pedestrians.
- Find creative ways to recognize the contributions of our volunteers.

## Targets Met

- The Drug Enforcement Administration's recent dedication of an agent to the drug task force adds a strong federal presence to efforts to abate drug trafficking activity.
- An outcome of the Eagle County Law Enforcement Immigrant Advisory Committee's work is the increase in crime reporting by the Hispanic community from 11.6% in 2012 to 19% in 2017. Hispanics arrested remained the same (31%) between 2012 and 2017. The percentage of Hispanics victimized increased by 7% from 2012 to 2017 as a result of increased reporting.
- The Eagle County Law Enforcement Immigrant Advisory Committee broadcast a unified message to the immigrant community to calm anxieties over federal immigration enforcement.
- Directed patrol in construction zones during the Sandstone Underpass project helped the town's target of zero fatalities and zero injuries.
- A Crisis Intervention Train-the-Trainer (Vail Officer) provided a de-escalation training course at a Child Support Conference.

- The eyes and ears of the community continues to be the best detection tool for the VPD. (See Something/Say Something Campaign.)
- The "Great Lionshead Walkabout" helped officers build connections and helped identify individuals in need of assistance. (Walking and talking is a long-time tradition of law enforcement.)



# PILLAR 5 Training & Education

Provide relevant training to employees. Develop change-management strategy.



## Strategy

- Cost/Benefits Thresholds
- In-Service Training
- Succession Planning
- Leadership Development
- Mentoring Program
- Hiring & Onboarding
- Change Management

- Ensure staffing levels are not compromised during training-related absences.
- Carry out improved recruitment, hiring and onboarding practices.
- Sustain communication between leaders and police academy students.
- Facilitate outside agency exchange programs.

- Three employees have attended the Family Leadership Training Institute, a free training program sponsored by the Colorado State University Extension Office, investing in the development of leaders and encouraging civic engagement and service initiatives.

[www.FLTofColorado.ColoState.edu](http://www.FLTofColorado.ColoState.edu)

## Activities

- Give all employees greater exposure to policing responsibilities.
- Build a large pool of skills and competencies among staff.
- Sustain succession planning and leadership development opportunities.
- Implement a Change Management Strategy.

## Targets Met

- All supervisors and aspiring leaders of the VPD received Leadership in Police Organizations training, sponsored by the International Association of Chiefs of Police.
- Two in-service trainings were conducted. Topics address perishable and non-perishable skills.
- Crisis Intervention Training was provided to 95% of department employees.



# PILLAR 6 Employee Wellness & Safety

Support physical, mental and emotional health and wellness.



## Strategy

- Health Initiative
- Wage & Benefits Review
- Cost-of-Living Issues
- Housing Opportunities
- On-Duty Volunteering
- Spacial Needs at Work

## Activities

- Provide health assessments, metabolic testing, and dietary planning through the Sigma Law Enforcement Health Initiative to all employees for the second year in a row.
- Work with Human Resources to examine wage/benefits and cost of living challenges.
- Explore options to offset costs of living for employees.
- Examine technologies and trends that support employee safety.
- Provide Crisis Intervention Training to new employees.
- Explore peer-to-peer counseling opportunities.
- Conduct a site survey of the department's facility and forecast a 5-year plan to accommodate employee and equipment needs.

## Targets Met

- Numerous successes are being achieved by participants of the Sigma Law Enforcement Health Initiative, including many who have reported better health and lifestyle changes.
- New job descriptions were drafted and submitted to Town of Vail Human Resources in order to more accurately reflect each position's scope of work, skillsets and responsibilities.
- A process to assist police officers returning from long periods of illness or those who have a condition that temporarily restricts their ability to perform their ordinary duties is in place. In 2017, three officers have been assisted under the plan.



# KEY MARIJUANA LEGISLATION

## Colorado Marijuana Law

In 2012, Colorado became the first state to legalize marijuana for recreational use. Many other states have used Colorado law as a model when drafting similar legislation and have scrutinized both the positive and negative impacts of cannabis tourism.

Upon recommendations from the Vail Police Department, the Vail Town Council voted to enact a ban on retail marijuana dispensaries within town boundaries. While Vail Officers educate citizens and tourists to use cannabis responsibly, the presence and use of marijuana and marijuana edibles have been a contributing factor in 73 crimes in 2017. Most encounters were with individuals who believed it was legal to smoke in public. One case involved a visitor stating she was drugged and raped after eating chocolate edibles. Another case involved a man hiding from gang members who wanted him to run marijuana and drugs. Three cases involved driving while impaired by marijuana. One case involved the seizure of five bags of marijuana sugar.

Drug task force cases are not included in this summary.

## Significant Legislation in 2017

### House Bill 17-1221

A Department of Local Affairs grant covers investigation and prosecution costs associated with unlicensed cultivation or unlawful distribution operations. This bill also created a new offense. A person who is not a primary caregiver can now be charged for possessing a marijuana plant that the person is growing on behalf of another individual.

### Senate Bill 17-015

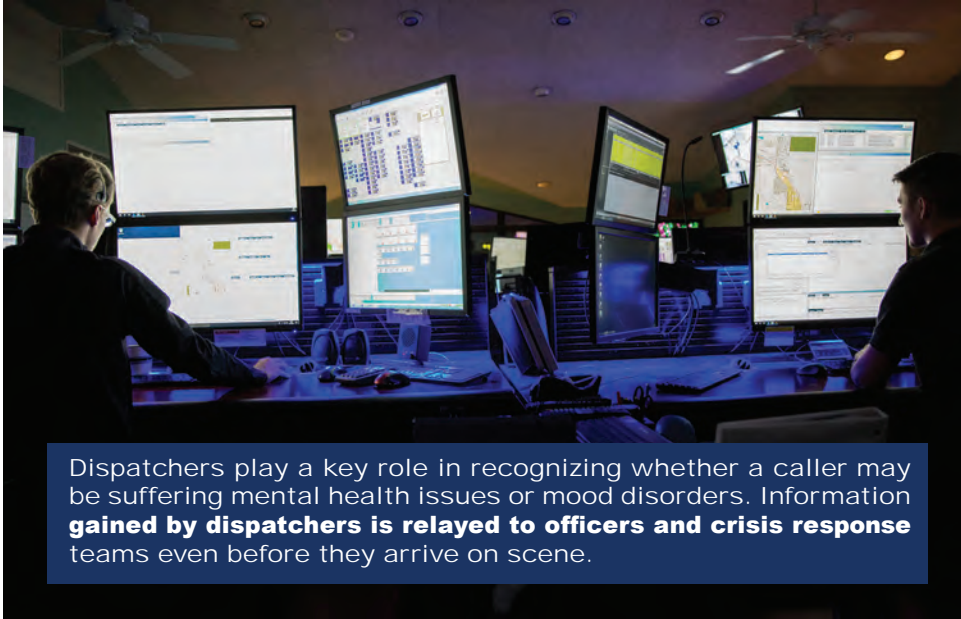
Created a level 2 drug misdemeanor for an unlicensed person selling marijuana, marijuana concentrate or a marijuana-infused product by advertising. The bill exempts primary caregivers advertising their services to prospective clients.

### Senate Bill 17-017

Added Post-Traumatic Stress Disorder as a disabling medical condition and created a statutory right for PTSD patients to use medical marijuana. The bill also establishes procedures for the use of medical marijuana by PTSD patients under the age of 18.

### House Bill 17-1266

Allows defendants convicted of the use or possession of marijuana (a misdemeanor charge) to seal their criminal records if the same act would not have been considered a criminal offense on or after December 10, 2012.



Dispatchers play a key role in recognizing whether a caller may be suffering mental health issues or mood disorders. Information **gained by dispatchers is relayed to officers and crisis response teams** even before they arrive on scene.

## OPTIMAL POLICE RESPONSE

A high number of Eagle County residents (10,000) experience a mental health illness or a substance use disorder each year. Voters recognized the scope of the crisis by supporting Issue 1A in November's local election that proposed a tax on the sale and production of recreational marijuana.

Revenue from the "pot tax" is being used to build a 12-bed Total Health Alliance facility to be constructed in Edwards. Until its opening, the Vail PD operates temporary holding facilities for individuals awaiting transfer to a facility in Grand Junction or Pueblo.

Department efforts in 2018 will go towards collecting better data on calls where mental health is a contributing factor to the nature of the incident and where severe impairment from alcohol and drugs attributed to the complexity of a call. Data collected will help in optimizing police response to some of the most unpredictable and dangerous calls to which police respond.

# MENTAL HEALTH ISSUES

## MOST TRAGIC POSSIBLE OUTCOMES

Although not everyone with suicidal thoughts are mentally ill, mental health issues are a big part of suicides and suicide attempts. In 2017, Vail Officers responded to 11 suicide threats, four attempts and one suicide. One elementary student used SAFE2/TELL System to report a threat.

Non-suicidal calls handled by Vail Officers include a case involving a transient who asked to go to jail because she was practicing "spiritualism and witchcraft"; a young man who stated he had a chemical imbalance making him think things he did not want to think; another man who shared that he suffered from anxiety and depression and was having dark thoughts; a male who believed government employees are part of the 'illuminati' and out to get him; a 14-year old who sent a friend a disturbing mutilation photo; a runaway who had spent one week at a mental health facility; and, a wife who said her husband was trying to kill her by overdosing her medication. On a particularly sad case, Officers dealt with a five-year old boy who according to his parents had been making statements for two years about killing himself. An anonymous tip relayed the boy also wanted to hurt one of his parents. Officers turn to Crisis Intervention Training to handle these and similar calls involving mental health.

### A Good Story

A young man, visibly agitated, came to the Vail Police to turn in his laptop and iPad because, in his words, they were transmitting electronic signals and controlling his mind. The Officers asked him if it would be okay for them to package his items in a paper bag and secure it with evidence tape. Instantly, he became calm and gave the Officers his items to package and allowed them to place it in his backpack. He was then driven to speak to a mental health counselor.

The power of a few words and calm approach make a profound impact on the outcome of many stories.



Photo credit: Bob Blanchard



## Northwest Colorado Incident Management Team

### Neighbors Helping Neighbors

The Northwest Colorado Incident Management Team (NWCOIMT), formed in 2006, is made up of a number of public safety responders from the Vail Police Department, Vail Public Safety Communications Center, and other public safety agencies throughout Northwest Colorado. The purpose of this team is to support local jurisdictions responding to a man-made hazard, natural disaster or large-scale event and who do not have the capability or capacity to respond or recover on their own efforts.

In 2017, the NWCOIMT co-hosted a table top exercise with the U.S. Department of Homeland Security on a fictional incident of a truck driving into a crowd at the Vail Go Pro Mountain Games. This informative exercise was attended by Vail Police and Fire Departments, Town special events staff, the Vail Valley Foundation, the Colorado State Patrol, Avon Police Department, Eagle County Sheriff's Office and State Emergency Offices.



Photo credit: Bob Blanchard



## Hurricane Irma

The State All Hazards Incident Management Teams deployed a 22-person team to support law enforcement operations for Irma. Two NWCOIMT members helped manage Base Camp for federal law enforcement responders.

Irma was the most intense hurricane to strike the continental United States since Katrina in 2005.

## Sigma Law Enforcement Health Initiative

All employees of the Vail Police Department and the Vail Public Safety Communications Center are enrolled in the Sigma Law Enforcement Health Initiative. SIGMA was founded by Vail Commander Craig Bettis and exercise physiologist Dr. Ben Stone, founders of Sigma, a health consultancy company. Used by many police departments throughout Colorado, SIGMA's Tactical Health Program serves as a conduit of information for emergency response personnel subjected to extreme occupational demands with the aim of improving health status via physical, nutritional, and medical means. Testing for police is 50% funded through police budgets and 50% funded by Colorado Intergovernmental Risk Sharing Agency.

It is clear that the health epidemic within the law-enforcement sector is of extreme concern especially in new generations of Law Enforcement Officers. As the duties required of LEOs increase and tensions rise within the socio-political climate of policing, stress placed upon LEOs will continue to mount. While this is an inherent part of the job, the physical manifestations of this kind of stress is something that can be mitigated if proper focus is placed on intervention strategies proven to be most effective at all levels of need within the law-enforcement community. Companies like SIGMA Health specialize in mitigating the risks associated with metabolic disease by focusing on weight management, hypertension, and correction of extremely elevated cholesterol levels.

Vail PD personnel have achieved life-changing health results. Many employees report they no longer need to take medicine for hypertension. Others report significant weight loss. And others report having more energy.



### SIGMA's Approach

Using a three-pronged approach of advanced metabolic testing, precision nutrition, and complete laboratory analysis, Sigma Health has realized a 7.51% reduction in body composition (in obese individuals), total rehabilitation from hypertension, and has documented early detection and management of type-II diabetes (without pharmaceutical intervention).

### National Recognition for Sigma

Sigma Health was formally recognized by Destination Zero as one of the top law enforcement wellness programs in 2017, and is being featured on the Destination Zero website at <http://www.nleomf.org/programs/destination-zero/featured-resource/>

# SIGMA

# Partnerships and Advocacy

Our flagship programs represent partnerships that help make our initiatives sustainable and successful.

01



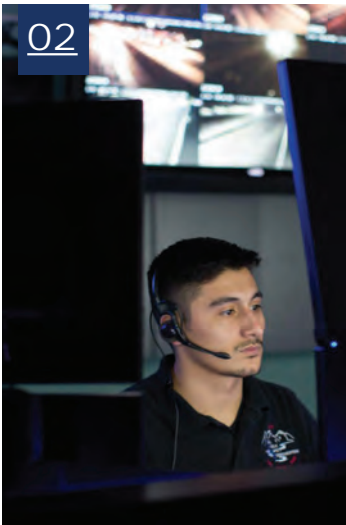
01

## Incident Management

When the safety and security needs of an incident exceed the capacity of a neighboring agency, the Northwest Colorado Incident Management Team, of which Vail Police members are a part, responds to local, regional and national emergencies.

NWCOMT training in 2018 will include the participation of federal observers and evaluators. The training will be in Fruita, Colorado.

02



02

## Youth Coalition

The impacts the coalition is making on the lives of youth in the county is significant. In 2017, a dispatcher joined the Community Board for the coalition's Communities that Care Initiative.

03



03

## National Night Out

Vail Officers and Police Volunteers cooked hamburgers and hot dogs and provided a casual atmosphere for community members to get to know their local law enforcement.

Vail Officers also shared information with community members about the Eagle County Law Enforcement Immigrant Advisory Committee.

04



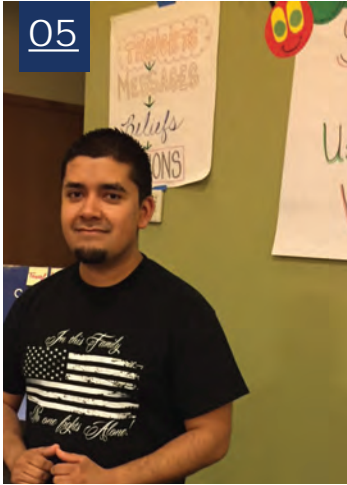
04

## Directed Patrol

Officers on Interstate 70 and in-town streets enforce speed, chain and muffler compliance by truckers and motorists.

Significant emphasis was placed this year in construction zones for the Sandstone overpass. No serious injuries or fatalities were incurred.

05



### 05 Explorer Program

Sworn staff from Vail, Avon and Eagle PDs and the Eagle County Sheriff's Office provide an overview of the law enforcement profession to young adults between the ages of 14 and 21. The program is aimed at prompting critical thinking skills and building character. A former explorer was hired in 2016 for a Vail Police Code Enforcement position.

07



### 07 Eagle County Law Enforcement Immigrant Advisory Committee

Committee members focus on strategies for ethnic and race equality and community cohesion. Outreach work includes open forums, a Volunteer Interpreter Program, victim assistance, visits by consulates, a frequently asked question brochure, and a Spanish Citizen's Police Academy.

06



### 06 Shop with a Cop

After raising \$6,000, 51 kids from the Vail and Avon area were paired with officers, deputies and troopers from the Vail, Avon and Eagle PDs and the Colorado State Patrol for an excursion to Wal-Mart to pick out gifts for family members..

08



### 08 Annual Food Drive

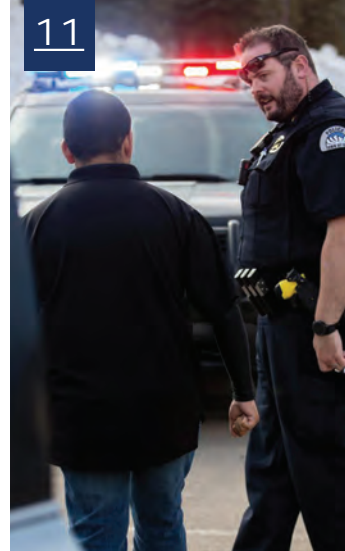
Over 7,000 lbs of food and \$1,000 in donations were collected and donated to the Salvation Army and the United Methodist Church for their food banks. The food drive makes a marked difference in the lives of so many in the community.



09

## 09 Collaborative Interstate Initiatives

Vail Police work with the Colorado State Patrol and the Colorado Department of Transportation to improve the safety of chain-up areas and traffic incident management on Interstate 70.



11

## 11 DUI Task Force

Neighboring agencies and Vail Police conduct regular saturation patrols to remove impaired drivers from the road. In 2017, 49 motorists were arrested for driving under the influence of alcohol and drugs. The department is bracing for cuts in the Law Enforcement Assistance Fund, which has helped pay for DUI enforcement over many years.



10

## 10 Prescription Take Back

Colorado's Household Medication Program helps individuals to safely, responsibly and anonymously dispose their unwanted, unused and expired items. A kiosk in the Vail PD lobby can be accessed year-round. The goal is to tackle high rates of prescription abuse, overdoses and accidental poisonings, as well as protect the water supply by keeping medications from being flushed down a toilet or thrown into a landfill.



12

## 12 Tread Safely

The Tread Safely Campaign cautions motorists on the need for good tire treads and encourages safe winter driving behavior to improve Interstate 70 travel. Vail Police conducted free tire checks in October and November and conducted a public education campaign on social media.

Agencies participating in this multi-agency collaboration include the Vail and Avon PDs, Colorado State Patrol and the Colorado Department of Transportation.



## 13

### **Commercial Vehicle Traffic and Congestion**

A municipal decree established a permit system in 2012 to help manage shuttles, taxis, oversized vehicles and address congestion and ease of service issues in high density areas. Over 680 permits were issued in 2017 to transportation companies and individuals needing to access restricted passenger pick up and drop off areas.



## 14

## 14

### **Safe Bar Campaign**

Upon observing a tripling of disorderly conduct, assaults and public order crimes from the previous year, Vail Patrol met with restaurateurs and bar merchants to reinforce the message of responsible service of liquor and the consequences of failing to manage high occupancy and disorder.

## VOLUNTEERING



### Vail Public Safety Adopt-a-Trail Program

Communication Center Dispatcher Mariah Guernsey continues to lead and coordinate the department's participation in a countywide Adopt-a-Trail Program. The US Forest Service and the Vail Valley Mountain Bike Association are the program's co-sponsors. Their adoption of the North Trail was a co-effort with other Town of Vail departments. As volunteers, they trimmed back severely overgrown vegetation and restored areas to ensure safe and enjoyable experience for outdoor enthusiasts.



### Polar Plunge

A Vail PD team splashed into the frigid waters of Nottingham Lake in Avon to raise funds for the Colorado Special Olympics. Event planners prepared the venue by first removing a 15"-thick section of ice. Participants of the event help bring attention to athletes and raise funds to cover training and competition expenses.



### Ragnar

The Vail PD and Communications Center carried on the tradition of running the Ragnar Relay Race. The team raised money for the Eagle County Emergency Responders Fund in this year's 188-mile race that started in Copper Mountain.





## Reported Crime and Activity

	5-year range	2016	2017	5-year avg	% change (2017 from avg)	Notes on 2017 data
Calls for Service	34,502-37,734	34,502	35,788	35,485	+ .8%	
Total Arrests	666-797	666	728	723	+ 9.3%	
<b>Persons Crime</b>						
Homicide	0-2	0	0	-	-	Two cases in 2015 were attempted homicide
Sex Offenses	5-10	10	5	9	- 44%	1 internet sexual exploitation of a child; 1 incest
Robbery	0-5	0	0	0		Last incident occurred in 2015
Assault	37-73	73	37	54	- 31.5%	Alcohol a contributing factor
Menacing	5-14	14	11	9	+ 22%	3 cases were racially biased
Kidnapping/False Imprisonment	2-5	3	5	3	+ 66%	1 of motorist threatening to drive off cliff with his passenger
Threats/Intimidation	1-3	1	1	2	-	Intimidating witness through social media and other means
Stalking	0-6	6	1	2	-	Male stalking women and exposing himself
Human Trafficking/Smuggling	0-2	0	1	1	-	Forced domestic servitude, deprivation of personal freedom
Domestic Violence	36-53	53	38	41	- 7.3%	24 male and 14 female offenders; children present in 4 cases
Child Neglect/Abuse	3-8	6	8	5	+ 60%	1-yr-old left in hot car; 1 child left at park by mother for 10 hrs
<b>Property Crime</b>						
Arson	0-2	1	0	-	-	Last occurred at interstate construction site in 2016
Burglary	20-33	33	29	22	+ 31.8%	5 forced entries (1 residential, 4 non-residential)
Theft	278-317	279	278	294	- 5.4%	Includes 62 thefts of skis and snowboards
Auto Theft	8-18	10	18	11	+ 63.6%	Vehicle left unlocked, and in some cases, keys on floormat
Criminal Extortion	0-2	2	1	2	-	High-stake financial crime investigated by the SEC
Fraud	79-140	91	140	97	+ 44.3%	Bait advertising and rental schemes predominant
Forgery	5-15	15	10	9	-	1 case of employee forging/cashing co-workers' checks
Trespassing	43-67	61	67	57	+ 17.5%	24 vehicular, 9 residential
Vandalism	102-122	114	109	113	- 3.5%	Individuals apprehended and charged in one-third of cases

## Reported Crime and Activity

	5-year range	2016	2017	5-year avg	% change (2017 from avg)	Notes on 2017 data
<b>Crimes Against Society</b>						
Drug Offenses	55-136	126	122	100	+ 22%	Includes 53 felony drug cases handled by drug task force.
Impaired Driving	49-68	62	49	57	- 14%	Includes 4 impaired by marijuana
Weapon Violations	1-5	5	5	3	+ 66%	Road rage + gun, fight + knife, gang member possessing gun
Liquor Law Violations	24-55	41	55	45	+ 22%	Includes 32 drinking in the streets, 33 underage drinking
Indecent Exposure	0-3	1	2	2	-	1 occurred inside a store, 1 on a public street
Prowler	1-7	7	1	5	- 80%	Prowler attempted entry into house
Obstructing Officer/Resisting Arrest	15-24	24	18	20	- 10%	Often resulted from contact for another purpose
<b>Quality of Life</b>						
Disorderly Conduct	34-49	55	49	43	+ 13.9%	Many cases involved over intoxication
Public Drunkenness	33-75	33	49	52	- 5.8%	Custodial holds prevent dangers to themselves or others
Harassment	46-88	88	83	71	+ 16.9%	Cases most commonly involve neighbors and roommates
Noise Complaints	196-240	196	197	218	- 9.6%	Majority are loud party noise complaints
Animal Complaints	236-319	319	261	280	- 6.8%	Barking dogs and dogs at large
Code Violations	361-745	446	745	525	+ 41.9%	Educational efforts precede enforcement actions
Suspicious Activity	534-747	606	747	640	+ 16.7%	An informed community helps to report suspicious activity
Civil Standbys	107-153	153	146	129	+ 13.2%	Roommate disputes, evictions, child custody exchanges
Welfare Checks	54-81	67	81	63	+ 28.6%	Mostly persons making concerning remarks to family/friends
Missing Persons	64-88	67	78	74	+ 5%	Overdue individuals and separated family members
Runaways	0-4	0	4	2	-	Juveniles located and returned home safely
Suicidal Calls	27-50	33	50	37	+ 35%	1 elementary student used SAFE2TELL to report a suicide threat
Death Investigations	3-10	3	10	7	+ 42.8%	1 case involved legal action taken by SEC on deceased + wife
Bear Calls	5-60	60	32	29	+ 10.3%	Wildlife protection ordinance in its 12th year, strictly enforced
Moose Calls	-	77	17		-	2 incidents involve moose hit by vehicle
Shots Fired	5-14	14	7	10	- 30%	Most reported as shots fired were unsubstantiated
Bar Checks	236-502	383	502	376	+ 33.5%	Increase checks to help curb public order crimes in bars
Business/Residential Checks	311-607	525	381	430	-11%	Exterior property checked when vacant for extended period

# ROAD SAFETY



## Traffic Management & Road Safety Measures

- Encourage reporting of unsafe driving behaviors
- Promote pedestrian and bicycle road sharing
- Traffic Incident Management Plan strategies
- Interstate 70 Education & Enforcement
- Collaboration with Colorado State Patrol, Colorado Department of Transportation and neighboring agencies
- Chain law inspections
- Safe tire tread inspections
- Radar trailer
- Speed awareness mannequin
- Neighborhood speed management
- Variable message signs
- Click-It or Ticket
- Gore Range DUI Task Force
- Loading and delivery regulation enforcement
- Commercial Vehicle Passenger Transportation Ordinance
- Identifying data essential to traffic analysis
- POLICEintel – a law enforcement info sharing tool with traffic and crime bulletins

### Traffic Education, Enforcement & Response

	5-yr range	2016	2017	5-yr avg	% change from avg
<b>Motor Vehicle Accidents</b>	403-477	449	442	441	-
Hit & Run Collisions	51-85	85	82	79	-

<b>Traffic Activity</b>					
	5-yr range	2016	2017	5-yr avg	% change from avg
Road Debris	153-182	154	153	164	-7%
Traffic Complaints	351-486	414	486	417	+14%
Traffic Stops	2,397-3,356	2,613	2,397	2,840	-18%
Traffic Control	303-548	405	528	433	+18%
Chain Law	44-63	55	63	53	+16%

<b>Parking Issues</b>					
	5-yr range	2016	2017	5-yr avg	% change from avg
Parking Problems	2,529-3,441	3,441	3,349	3,011	+10%
Parking Tickets	2,453-3,996	3,246	3,996	3,026	+32%
Abandoned Vehicles	55-86	66	79	73	-



## Chain Law

The Vail PD works with the Colorado State Patrol and Colorado Department of Transportation to improve the safety of chain-up areas and traffic incident management on Interstate 70 by conducting periodic inspections for possession of chains. On September 20, Vail Officers and State Troopers contacted 218 commercial vehicles. Of those, nine were cited for not being in possession of chains.

The Vail Pass Summit is one of three steep grades on Interstate 70 between Denver and Utah.

**A comprehensive 2014-2016 Traffic Crashes in Vail report is available at <http://vailgov.com/roadsafety>.**

### Interstate 70 Education & Enforcement

	2016	2017
Total patrol time on the interstate (hours)	798	922
Citations issued for speeding	497	624
Custodial or summonsed arrests	161	117
Warnings issued	437	372
Accidents on the interstate	99	89
Interstate accidents as % of total accidents	22%	20%
Commercial vehicle warnings	21	3
Commercial vehicle citations	11	12

# MAJOR CASES



## End of the Rainbow

This case began as an unattended death, which rapidly evolved into investigation of a multimillion dollar investment fraud scheme perpetrated by the deceased. The suspect was found to have laundered millions of dollars to personal and family bank accounts, used investor funds and non-profit money for personal expenses, swindled numerous investors out of millions of dollars in a Ponzi type scheme, and finally purchased one million dollars worth of gold with company money while posing as the company president. Vail Police Detectives worked with representatives from the Eagle County Coroner's Office, the Colorado Division of Securities, United States Postal Inspector's Office, and the United States Securities and Exchange Commission. The Vail Police were able to freeze nearly half a million dollars in suspect bank and investment accounts, and conducted a cooperative investigation with the Denver office of the SEC, culminating in the SEC filing a civil case against the suspect's estate to seek restitution for the victims.

## Uber

A 35-year-old, male Uber driver assaulted one of his passengers after becoming upset when the passenger would not willingly get out of his car. The victim's friend, also a passenger, reported that the driver began getting angry when he had trouble finding the address to where the two men had requested to be taken. Upon finding the address, the victim continued to believe they were lost and would not exit the vehicle. It was then the driver got out of his seat and kicked the victim in the face. The driver was charged with Assault in the Second Degree-Bodily Injury.

Based on this case, the Colorado Public Utilities Commission began an investigation of Uber which resulted in PUC fining Uber \$8.9 million for employing 57 unqualified drivers.

## Just in time

Female arrested for felony *Reckless Endangerment* and *criminal attempt to commit Child Abuse Resulting in Serious Bodily Injury* after leaving her infant alone in a hot vehicle for approximately 30 minutes. The 15-month-old boy was heard crying from a vehicle with its sun roof open and the driver window opened 8-10 inches. When Officers arrived, the baby's eyes were red and his face flushed, consistent with exposure to heat. There was visible sweat covering his forehead and his hair was dripping with perspiration.

When the boy was pulled out of the car, his shirt and back were completely drenched. Upon locating his mother, the officer pointed out to her that her son was soaking wet due to being left in a hot car. She responded loudly that "It is not like I meant to leave him in a hot car. I had to come here to work." First responders used a thermal imaging camera to determine the temperature inside the vehicle. It showed the rear seat area was 100 degrees Fahrenheit and the area in direct sunlight, where the child was sitting in his car seat, was 130 degrees Fahrenheit.

## On a spree

In May, Vail Officers responded to a West Vail dining establishment on a report of a burglary which had occurred the night before. Management told Vail Officers that someone had broken into the eatery and stolen a safe which contained cash and several employee paychecks.

Several days after the incident, the owners reported that their bank had reported a man and a woman had attempted to deposit some of the stolen paychecks into their bank account. By way of a search warrant, Vail Detectives were able to identify the owner of the account into which the suspects deposited the stolen checks and discover the IP address of the device which was used to deposit the checks electronically.

Vail Detectives then obtained arrest warrants for both suspects and placed each into custody for the following felony charges: *Identity Theft*, *Forgery*, *Criminal Possession of a Financial Device*, *2nd Degree Burglary* and *3rd Degree Burglary*.

## Joint operation

Report of a suspicious incident in March quickly became a multi-agency residential burglarly case involving the Eagle County Sheriff's Office, Winter Park Police Department and Steamboat Springs Police Department.

Two Vail homeowners reported their jackets taken while they were home. During investigation, a suspect matching photographs of a possible lead had been developed in five burglary cases in Winter Park, a theft case in Eagle County, and a series of burglaries in Steamboat Springs.

A search warrant served on the suspect's vehicle and residence revealed stolen property that was later identified by victims in Colorado. Law enforcement in Indiana contacted the female suspect and arrested her on a VPD felony warrant. She was charged with *Second Degree Burglary*, class 3 felony, *Theft, \$2,000-\$5,000*, class 6 felony, *Pawnbrokers-Prohibited Acts*, class 6 felony, *Unlawful Use of a Financial Transaction Device*, class 1 misdemeanor, *Criminal Attempt (To Commit Unlawful Use of a Financial Transaction Device)*, class 3 misdemeanor.

## Going westbound on the eastbound

Officers responded to Interstate 70 for report of a multi-vehicle accident. On scene, one of the officers immediately observed signs of intoxication. When the officer asked the driver where she was going, she told him Denver. When he asked her if she was traveling to Denver going westbound, she said yes. After speaking to witnesses, it was determined the driver was traveling westbound in the fast lane of the eastbound lanes before swerving into the slow lane and colliding with another vehicle. The driver of that vehicle sustained serious bodily injuries. The driver of another vehicle provided dashcam video captured from his truck, which was used in the investigation and prosecution of this case.

Colorado Bureau of Investigation Lab results detected the presence of ethanol, fluoxetine and norfluoxetine in the offender's blood samples. The driver was charged with *Driving a Motor Vehicle Under the Influence of Alcohol, Drugs or Both*, *Open Alcohol Container in Vehicle*, and *Driving Median/Barrier*.



GRANITE has had a 100% prosecution rate on its cases. Only one case was plead down to a misdemeanor.

## Drug Task Force

The Gore Range Narcotics Interdiction Team, comprised of Vail Police Officers and Eagle County Sheriff Deputies, is a vital component of the battle against drugs in the region. GRANITE continues to disrupt established criminal networks and target individuals involved in the illicit drug market. As a testament to GRANITE's on-going task force successes, the Drug Enforcement Administration is assigning a full-time DEA agent to GRANITE in February 2018.

Effective drug enforcement has statistically shown to decrease overdose deaths, child abuse, property crimes, violent crimes and domestic abuse.

During 2017, GRANITE investigated 53 felony level narcotics investigations focused on local impact in our communities throughout Eagle County. These investigations produced 40 felony narcotics arrests and cleared 60 warrants.

The team is actively engage in youth diversion through drug education in Eagle County schools, including the 9-1-1 Safety Fairs. Although

the unit's primary focus is drug investigation, they help support patrol services as needed by backfilling shifts and by working high crime pattern activity such as theft rings, car break-ins, ski thefts and other major cases. They also conduct threat assessments and plain clothes operations to monitor dangers associated with domestic terrorism.

Three high risk search warrants were served with the use of Eagle County Special Operations Unit and the Garfield County All Hazards Response Team. The Colorado State Patrol, Eagle County Animal Control, TRIDENT, the DEA, Vail Police Department, Eagle Police Department and the Eagle County Sheriff's Office assisted. From this case, GRANITE seized 14.5 lbs of marijuana, 290 marijuana plants, 16 gm of hash oil, 14 gm of LSD, and 9

**Colorado Marijuana Potency**  
Colorado youth are particularly at risk because of rising THC potency. In 1995, the national THC potency was 3.9%. It currently is 12.6%. In comparison, Colorado THC potency is 17.1%.



## Local LSD Drug Trafficking Organization

GRANITE conducted several controlled purchases of large quantities of LSD, a schedule I controlled substance in Avon and Vail. Two LSD distributors were identified. Advanced telephonic analysis and interviews of the two male distributors after their arrest led to the identification of their source of supply for LSD, a male resident of Avon, Colorado. All defendants plead guilty to charges.

## Interstate Marijuana Trafficking Organization

An out-of-state seizure of over 30 pounds of high-grade marijuana lead investigators to Vail. GRANITE, working with the DEA, identified the cultivators of this marijuana as two Vail residents. Due to high-risk factors associated with the suspects including interstate drug ties and firearms, the Eagle County Special Operations Unit assisted GRANITE and the DEA with the service of a search warrant. Officers

seized over 300 high-grade marijuana plants and over 25 pounds of finished marijuana packaged for distribution.

## Interstate Marijuana Trafficking and Firearms

Members of an Interstate Marijuana Trafficking Organization were arrested and nine firearms seized after GRANITE and the DEA conducted an investigation into two brothers involved in trafficking. A search warrant served with the assistance of SOU resulted in the seizure of 15 pounds of marijuana, 150 grams of hash oil, 20 doses of LSD, and nine firearms. Approximate street value of drug seized totalled \$41,000.

## Date rape

A woman reported being drugged by a co-worker who had often made unwanted sexual advances toward her in the work place. After hours, he had put Ecstasy into her beverage. She later felt the

effects and checked herself into the emergency room. Working with the victim, GRANITE walked her through a call to the suspect. This call resulted in the suspect making a full confession to putting the drug into her drink. He later plead guilty to charges.

## Overdose Deaths

GRANITE assisted in the investigation of Colorado's first Carfentanyl overdose Deaths. This lead to the identification of the drug dealer who provided the drug to the three individuals who overdosed and died. The suspect, a Florida resident, is in criminal proceedings and awaiting trial.

## Open Investigations

GRANITE is currently investigating 23 open felony narcotics investigations. These cases range from multi-kilogram quantities of methamphetamine, ounce MDMA/ Ecstasy, ounce cocaine investigations, and sheets (100 plus dose) of LSD cases.





## RECOGNITIONS

### Military Service

After completing two Middle East deployments, Officer Lee Demarest returned to the VPD at the end of 2017 to resume his service as a police officer. It is great to have him back!

### Professional Honor

Vail Public Safety Communications Center Supervisor Bonnie Collard was named 2017 Supervisor of the Year by the statewide chapter of 9-1-1 professionals. The National Emergency Number Association and Association of Public-Safety Communications Officials award is given each year to a supervisor who has shown excellence in leadership.

### Citizen Volunteer

Vail Police Volunteer Coordinator Rick Collier was honored as the Colorado Association of Chiefs of Police Citizen Volunteer of the Year. He was pleased and humbled by the recognition, as we are humbled by his endless and generous support of the Vail Police Department.

### Public Safety Appreciation Award

The Incident Dispatch Team members James Hubbard, Amber Droegemeier, Charles Fleming and Fernando Almanza received a 2017 Unit Citation for Meritorious Service from the Eagle-Edwards-Vail Rotary Clubs for their successful deployments to two wildland fires, assisting the US Forest Service and BLM wildland fire management teams with on scene communications.

### Lifesaver Award

On November 8, Dispatcher Whitney Jameson was awarded the Vail Police Department Life Saver Award for her action during a medical call. Jameson calmed family members and gave lifesaving CPR instructions over the phone for several minutes before other responders arrived to take over the procedure.

### Lifesaver Award

Officer Greg Schwartz was the first at the department to administer NARCAN — the overdose reversal injection. The life he saved was the first of five lives saved in 2017. Officers Erica Moir, Marc Antonio and Brian Flynn successfully administered NARCAN on four separate occasions.

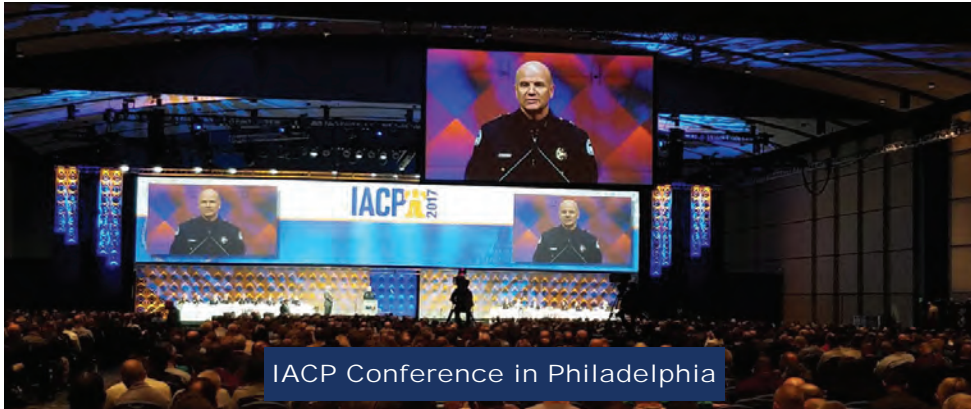
### Volunteer Excellence

Dispatcher Fernando Almanza, a graduate of the Family Leadership Training Institute, created **First Responders—Heros in the Shadows** which helps individuals learn what to do when calling 9-1-1. He has given his presentation to over 450 people in the county and is working on doubling that number in 2018. Eagle County Youth Coalition and Eagle County Public Health have publicly acknowledged his impactful work. Among his vast volunteer involvements, Almanza serves as a board member for Communities that Care, a group implemented by the youth coalition and public health department.

### Beyond the Call

Code Enforcement Officer Miguel Jauregui Casanueva and his wife bought a plane ticket for a victim of human trafficking so she could return home. They then drove the woman to the Denver International Airport to catch her flight. Their kindness and generosity inspires us all!

# From Campaign to Election Win



Chief Henninger remained a strong contender throughout his campaign as 4th Vice President of the International Association of Chiefs of Police! He received the full support of the department, Town officials and staff. Endorsements for his candidacy came from nine past IACP presidents, two past executive directors, the FBI National Academy Alumni, the National Association of Women Law Enforcement Executives, the Center for Homeland Defense & Security, numerous State associations, and a large number of police chiefs, commanding officers and public safety professionals. By earning majority votes at the polls in Philadelphia at the 2017 IACP Conference and, by an established IACP order of succession, the Chief will become the IACP President in 2021.



## Endorsement Examples

*"I relied on Dwight during critical times when important decisions had to be made for the organization."* — Mike Carroll | IACP President 2009-2010 & West Goshen Township, PA Police Chief (Ret.)

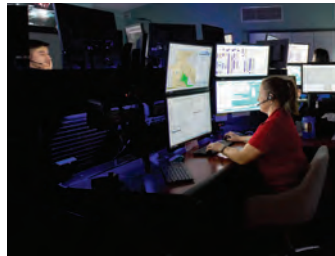
*"Chief Henninger has the background and the vision needed to help lead our great association as we address a multitude of complex law enforcement issues over the next few years."* — Walter A. McNeil, IACP President 2011-2012

*"I repeatedly witness Dwight's in depth knowledge and broad understanding of IACP and the concerns that we are facing nationally and internationally in law enforcement. He is a proven leader."* — John Batiste, Washington State Patrol Chief

*"He leads by example and is the model police executive, extraordinarily hard working and totally committed to excellence and integrity."* — Daniel J. Oates, Miami Beach, FL Police Chief & former Aurora, CO Police Chief

*"I cannot think of anyone more qualified or deserving to eventually lead our association."* — William G. Brooks III, President, Massachusetts Chiefs of Police Association & Norwood, MA Police Chief

*"I find him to be a critical thinker who approaches issues with an open mind. Chief Henninger strongly believes in advancing the profession and has high expectations of those who serve with him."* — Yost Zakhary, IACP President 2013-2014, Past Texas P.C.A. President & Woodbury Public Safety Chief



All photos taken by Dominique Taylor unless otherwise marked..



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