

Town Vail – 2022 Classification & Compensation Plan

Pay Grade/Job Title	Salary Range		
	Minimum Salary Rate	Midpoint Salary Rate	Maximum Salary Rate
<p style="text-align: center;"><u>11</u></p> Library Associate I/ Library Assistant Parking Attendant Welcome Center Assistant Maintenance Worker (PT/Seasonal) Intern	\$41,600 \$20.00	\$45,015 \$21.64	\$49,108 \$23.61
<p style="text-align: center;"><u>12</u></p> Library Associate II Maintenance Worker II/Custodian II Parking Specialist Sweeper Operator/Maintenance Tech Welcome Center Programs Associate	\$45,458 \$21.85	\$52,276 \$25.13	\$59,095 \$28.41
<p style="text-align: center;"><u>13</u></p> Accounting Technician Administrative Technician Bus Driver Development Services Technician Heavy Equipment Operator I Irrigation Technician Parking /Landscape Lead Parking Enforcement Specialist Parking Equipment Technician Parking Sales Lead Library Associate III Welcome Center/Host Program Lead	\$52,148 \$25.07	\$59,970 \$28.83	\$67,792 \$32.59

Effective: April 1, 2022

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<p style="text-align: center;">14</p> Building Maintenance Specialist Code Enforcement Officer Dispatcher* (\$26.17 Starting Wage, Min. after training)) Heavy Equipment Operator II Sales Tax Specialist	\$59,117 \$28.42	\$67,985 \$32.69	\$76,853 \$36.95
<p style="text-align: center;">15</p> Auto Body Specialist Building Inspector Communications Center Supervisor Construction Inspector Fleet Purchasing Specialist Journey Electrician Journey Mechanic Journey Welder Landscape Supervisor Code Enforcement Lead Wildland Assistant Module Leader	\$66,797 \$32.11	\$76,816 \$36.93	\$86,836 \$41.75
<p style="text-align: center;">16</p> Carpentry Supervisor Crew Leader-Building Maintenance Crew Leader-Streets Electrical Supervisor Master Mechanic/Welder Maintenance Supervisor II (Parks/Parking/Streets) Wildland Engine Module Leader	\$75,022 \$36.07	\$87,026 \$41.84	\$99,029 \$47.61

Effective: April 1, 2022

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<p style="text-align: center;">51</p> Administrative & Custodial Coordinator - PW Deputy Town Clerk Digital Media & Communications Specialist Digital Systems and Evidence Technician Human Resources Professional Housing Coordinator Planner I Short-term Rental & Parking Auditor	\$63,036 \$30.31	\$75,643 \$36.37	\$88,250 \$42.43
<p style="text-align: center;">52</p> 911 Center – CAD Administrator Art in Public Places Coordinator Engineer I Economic Development Coordinator Environmental Sustainability Coordinator Branding & Communications Specialist Office Manager Parking Supervisor Planner II Plans Examiner Sales Tax Accountant Special Events Coordinator Water Quality Education Coordinator Welcome Center Supervisor	\$71,232 \$34.25	\$85,479 \$41.10	\$99,725 \$47.95

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<p style="text-align: center;">53</p> Administrative Services Manager-Police Bus Supervisor Construction Coordinator Court Administrator Desktop Support Administrator/Systems Engineer II DOT/CDL Administrator Engineer II Fleet Supervisor General Services Administrator GIS Coordinator/Senior GIS Professional Senior Budget/Financial Analyst Senior Human Resources Professional Senior Landscape Architect Senior Librarian Senior Planner Risk & Safety Manager	\$80,473 \$38.69	\$96,567 \$46.43	\$112,662 \$54.14
<p style="text-align: center;">54</p> Systems Engineer III Senior Systems/ Network Engineer Wildland Fire Program Manager	\$87,498 \$42.07	\$104,998 \$50.48	\$122,497 \$58.89
<p style="text-align: center;">55</p> Accounting Manager Chief Building Official Communications Center (911) Manager/Director Deputy Finance Director Facilities Maintenance Manager	\$98,066 \$47.15	\$117,680 \$56.58	\$137,239 \$66.01

Effective: March 28, 2022

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	Minimum Salary Rate	Midpoint Salary Rate	Maximum Salary Rate
<p style="text-align: center;">55<i>(continued)</i></p> Fire Marshal Fleet Manager Human Resources Manager Senior Capital Projects Manager/ Sr. Engineer Streets & Parks Superintendent Town Clerk Transit Operations Manager Parking Operations Manager Planning Manager	\$98,066 \$47.15	\$117,680 \$56.58	\$137,239 \$66.01
<p style="text-align: center;">56</p> Communications Director Director of Library Services Economic Development Director Environmental Sustainability Director Town Engineer	\$114,917 \$55.25	\$137,900 \$66.30	\$160,884 \$77.35
<p style="text-align: center;">57</p> Community Development Director Finance Director Fire Chief Housing Director HR & Risk Management Director IT Director Police Chief Public Works Director	\$135,401 \$65.10	\$162,481 \$78.12	\$189,562 \$91.14
<p style="text-align: center;">58</p> Assistant Town Manager	\$147,790 \$71.05	\$177,348 \$85.26	\$206,906 \$99.47

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<u>P1</u> Peace Officer Detective	\$35.70	\$40.16	\$44.62
<u>P2</u> Police Sergeant Detective Sergeant	\$45.11	\$50.75	\$56.39
<u>P3</u> Police Commander	\$107,495	\$126,307	\$145,118
<u>F1</u> Firefighter	\$22.11	\$24.87	\$27.63
<u>F2</u> Engineer/Driver Operator	\$26.13	\$29.40	\$32.67
<u>F3</u> Fire Lieutenant	\$30.93	\$34.79	\$38.66
<u>F4</u> Fire Battalion Chief	\$107,160	\$121,343	\$134,825
Wildland Fire Crew Member	\$23.35	\$23.77	\$24.18
Wildland Senior Crew Member	\$25.87	\$26.10	\$26.34

Effective: April 1, 2022