

Administrative Services

Admin Services

Title	Grade	Min	Q2	Mid	Q4	Max	
Deputy Town Manager	Exempt/Salaried	58	\$166,400.00	\$187,200.00	\$208,000.00	\$228,800.00	\$249,600.00
Town Clerk	Exempt/Salaried	54	\$93,840.00	\$105,570.00	\$117,300.00	\$129,030.00	\$140,760.00
Executive Coordinator/Deputy Town Clerk	Non-Exempt/Hourly	14	\$29.76	\$33.48	\$37.21	\$40.93	\$44.65

Admin Services - Communication

Title	Grade	Min	Q2	Mid	Q4	Max	
Communications Director	Exempt/Salaried	56	\$125,440.00	\$141,120.00	\$156,800.00	\$172,480.00	\$188,160.00
Branding & Comms Specialist	Exempt/Salaried	52	\$71,340.00	\$80,257.50	\$89,175.00	\$98,092.50	\$107,010.00
Digital Media & Comm Specialist	Exempt/Salaried	52	\$71,340.00	\$80,257.50	\$89,175.00	\$98,092.50	\$107,010.00

Admin Services - Courts

Title	Grade	Min	Q2	Mid	Q4	Max	
Court Administrator	Exempt/Salaried	53	\$82,000.00	\$92,250.00	\$102,500.00	\$112,750.00	\$123,000.00
Deputy Court Clerk	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73

Vail Public Library

Library

Title	Grade	Min	Q2	Mid	Q4	Max	
Director - Library Services	Exempt/Salaried	56	\$125,440.00	\$141,120.00	\$156,800.00	\$172,480.00	\$188,160.00
Library Operations Manager	Exempt/Salaried	53	\$82,000.00	\$92,250.00	\$102,500.00	\$112,750.00	\$123,000.00
Library Assoc. III	Non-Exempt/Hourly	12	\$22.00	\$24.92	\$27.84	\$30.58	\$33.31
Library Associate II	Non-Exempt/Hourly	12	\$22.00	\$24.92	\$27.84	\$30.58	\$33.31
Program Assoc.II Circ Library Assoc	Non-Exempt/Hourly	12	\$22.00	\$24.92	\$27.84	\$30.58	\$33.31
Library Assistant PT	Non-Exempt/Hourly	12	\$22.00	\$24.92	\$27.84	\$30.58	\$33.31
Library Associate I	Non-Exempt/Hourly	12	\$22.00	\$24.92	\$27.84	\$30.58	\$33.31

Community Development / Environmental Sustainability / Housing

Community Development

Title		Grade	Min	Q2	Mid	Q4	Max
Community Development Director	Exempt/Salaried	57	\$152,000.00	\$171,000.00	\$190,000.00	\$209,000.00	\$228,000.00
Chief Building Official	Exempt/Salaried	55	\$106,600.00	\$119,925.00	\$133,250.00	\$146,575.00	\$159,900.00
Planning Manager	Exempt/Salaried	55	\$106,600.00	\$119,925.00	\$133,250.00	\$146,575.00	\$159,900.00
Plans Examiner	Exempt/Salaried	53	\$82,000.00	\$92,250.00	\$102,500.00	\$112,750.00	\$123,000.00
Senior Planner	Exempt/Salaried	53	\$82,000.00	\$92,250.00	\$102,500.00	\$112,750.00	\$123,000.00
Office Manager	Exempt/Salaried	52	\$71,340.00	\$80,257.50	\$89,175.00	\$98,092.50	\$107,010.00
Planner II	Exempt/Salaried	52	\$71,340.00	\$80,257.50	\$89,175.00	\$98,092.50	\$107,010.00
Planner I	Exempt/Salaried	51	\$61,920.00	\$69,660.00	\$77,400.00	\$85,140.00	\$92,880.00
Senior Building Inspector	Non-Exempt/Hourly	16	\$39.42	\$44.35	\$49.28	\$54.21	\$59.13
Combination Inspector	Non-Exempt/Hourly	15	\$34.30	\$38.59	\$42.87	\$47.16	\$51.45
Admin Technician - Development Services	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73

Environmental Sustainability

Title		Grade	Min	Q2	Mid	Q4	Max
Environmental Sustainability Dir	Exempt/Salaried	56	\$125,440.00	\$141,120.00	\$156,800.00	\$172,480.00	\$188,160.00
Environmental Sustain Manager / Sr.	Exempt/Salaried	53	\$82,000.00	\$92,250.00	\$102,500.00	\$112,750.00	\$123,000.00
Energy Efficiency Coordinator	Exempt/Salaried	52	\$71,340.00	\$80,257.50	\$89,175.00	\$98,092.50	\$107,010.00
Water Quality Specialist	Exempt/Salaried	52	\$71,340.00	\$80,257.50	\$89,175.00	\$98,092.50	\$107,010.00
Admin Technician	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73

Housing

Title		Grade	Min	Q2	Mid	Q4	Max
Housing Director	Exempt/Salaried	57	\$152,000.00	\$171,000.00	\$190,000.00	\$209,000.00	\$228,000.00
Senior Housing Coordinator	Exempt/Salaried	53	\$82,000.00	\$92,250.00	\$102,500.00	\$112,750.00	\$123,000.00
Housing Coordinator	Exempt/Salaried	52	\$71,340.00	\$80,257.50	\$89,175.00	\$98,092.50	\$107,010.00

Finance / Human Resources & Risk Management

Finance

Title		Grade	Min	Q2	Mid	Q4	Max
Finance Director	Exempt/Salaried	57	\$152,000.00	\$171,000.00	\$190,000.00	\$209,000.00	\$228,000.00
Accounting Manager	Exempt/Salaried	55	\$106,600.00	\$119,925.00	\$133,250.00	\$146,575.00	\$159,900.00
Sr. Budget Analyst / Sr. Financial Analyst	Exempt/Salaried	53	\$82,000.00	\$92,250.00	\$102,500.00	\$112,750.00	\$123,000.00
Sales Tax Accountant / Administrator	Exempt/Salaried	53	\$82,000.00	\$92,250.00	\$102,500.00	\$112,750.00	\$123,000.00
Budget Accountant / Senior Accountant	Exempt/Salaried	52	\$71,340.00	\$80,257.50	\$89,175.00	\$98,092.50	\$107,010.00
Short Term Rental Specialist	Exempt/Salaried	51	\$61,920.00	\$69,660.00	\$77,400.00	\$85,140.00	\$92,880.00
Accounting Tech - A/R & Parking	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73
Accounting Technician	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73
Accounting Technician (Cashier)	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73
Accounting Technician - Payroll	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73
Sales Tax Specialist	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73
Parking Sales Lead	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73

Human Resources & Risk Management

Title		Grade	Min	Q2	Mid	Q4	Max
Human Resources/Risk Director / CHRO	Exempt/Salaried	57	\$152,000.00	\$171,000.00	\$190,000.00	\$209,000.00	\$228,000.00
Human Resources Manager	Exempt/Salaried	55	\$106,600.00	\$119,925.00	\$133,250.00	\$146,575.00	\$159,900.00
Safety & Risk Manager	Exempt/Salaried	54	\$93,840.00	\$105,570.00	\$117,300.00	\$129,030.00	\$140,760.00
Senior HR Generalist / Business Partner	Exempt/Salaried	53	\$82,000.00	\$92,250.00	\$102,500.00	\$112,750.00	\$123,000.00
HR Generalist / Business Partner	Exempt/Salaried	52	\$71,340.00	\$80,257.50	\$89,175.00	\$98,092.50	\$107,010.00
Admin. Tech	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73

Economic Development & Welcome Centers / Information Services

Economic Development & Welcome Centers

Title		Grade	Min	Q2	Mid	Q4	Max
Economic Development Director / DMO	Exempt/Salaried	57	\$152,000.00	\$171,000.00	\$190,000.00	\$209,000.00	\$228,000.00
Welcome Center Manager	Exempt/Salaried	53	\$82,000.00	\$92,250.00	\$102,500.00	\$112,750.00	\$123,000.00
Marketing Specialist	Exempt/Salaried	52	\$71,340.00	\$80,257.50	\$89,175.00	\$98,092.50	\$107,010.00
Special Events Coordinator	Exempt/Salaried	52	\$71,340.00	\$80,257.50	\$89,175.00	\$98,092.50	\$107,010.00
Digital Content Coordinator	Exempt/Salaried	51	\$61,920.00	\$69,660.00	\$77,400.00	\$85,140.00	\$92,880.00
Welcome Ctr Supervisor	Non-Exempt/Hourly	51	\$61,920.00	\$69,660.00	\$77,400.00	\$85,140.00	\$92,880.00
Welcome Ctr / Host Program Lead	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73
Admin & Projects Coord - Econ Dev	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73
Welcome Center Associate II	Non-Exempt/Hourly	12	\$22.00	\$24.92	\$27.84	\$30.58	\$33.31
Welcome Center Associate I	Non-Exempt/Hourly	12	\$22.00	\$24.92	\$27.84	\$30.58	\$33.31
Welcome Center Associate PT	Non-Exempt/Hourly	12	\$22.00	\$24.92	\$27.84	\$30.58	\$33.31

Information Services

Title		Grade	Min	Q2	Mid	Q4	Max
Information Services Director	Exempt/Salaried	57	\$152,000.00	\$171,000.00	\$190,000.00	\$209,000.00	\$228,000.00
Senior Network Engineer	Exempt/Salaried	54	\$93,840.00	\$105,570.00	\$117,300.00	\$129,030.00	\$140,760.00
Senior Systems Engineer	Exempt/Salaried	54	\$93,840.00	\$105,570.00	\$117,300.00	\$129,030.00	\$140,760.00
Systems Engineer III	Exempt/Salaried	54	\$93,840.00	\$105,570.00	\$117,300.00	\$129,030.00	\$140,760.00
Systems Engineer III Police	Exempt/Salaried	54	\$93,840.00	\$105,570.00	\$117,300.00	\$129,030.00	\$140,760.00
Systems Engineer II - Desktop Support	Exempt/Salaried	53	\$82,000.00	\$92,250.00	\$102,500.00	\$112,750.00	\$123,000.00
Systems Engineer	Exempt/Salaried	52	\$71,340.00	\$80,257.50	\$89,175.00	\$98,092.50	\$107,010.00

Public Works

Public Works - Admin/Parks/Streets

Title	Grade	Min	Q2	Mid	Q4	Max	
Public Works Director	Exempt/Salaried	57	\$152,000.00	\$171,000.00	\$190,000.00	\$209,000.00	\$228,000.00
Town Engineer	Exempt/Salaried	56	\$125,440.00	\$141,120.00	\$156,800.00	\$172,480.00	\$188,160.00
Street & Parks Superintendent	Exempt/Salaried	55	\$106,600.00	\$119,925.00	\$133,250.00	\$146,575.00	\$159,900.00
Senior Engineer	Exempt/Salaried	54	\$93,840.00	\$105,570.00	\$117,300.00	\$129,030.00	\$140,760.00
Senior Project Manager	Exempt/Salaried	54	\$93,840.00	\$105,570.00	\$117,300.00	\$129,030.00	\$140,760.00
Construction Coordinator	Exempt/Salaried	53	\$82,000.00	\$92,250.00	\$102,500.00	\$112,750.00	\$123,000.00
General Services Administrator	Exempt/Salaried	53	\$82,000.00	\$92,250.00	\$102,500.00	\$112,750.00	\$123,000.00
GIS Coordinator/Administrator	Exempt/Salaried	53	\$82,000.00	\$92,250.00	\$102,500.00	\$112,750.00	\$123,000.00
Sr. Landscape Architect	Exempt/Salaried	53	\$82,000.00	\$92,250.00	\$102,500.00	\$112,750.00	\$123,000.00
Art In Public Places Coordinator	Exempt/Salaried	52	\$71,340.00	\$80,257.50	\$89,175.00	\$98,092.50	\$107,010.00
Mobility Planning Coordinator	Exempt/Salaried	52	\$71,340.00	\$80,257.50	\$89,175.00	\$98,092.50	\$107,010.00
Asset Management Analyst	Exempt/Salaried	51	\$61,920.00	\$69,660.00	\$77,400.00	\$85,140.00	\$92,880.00
Construction Inspector	Non-Exempt/Hourly	15	\$34.30	\$38.59	\$42.87	\$47.16	\$51.45
Maint Supv II (Landscape Supv)	Non-Exempt/Hourly	15	\$34.30	\$38.59	\$42.87	\$47.16	\$51.45
Crew Leader	Non-Exempt/Hourly	15	\$34.30	\$38.59	\$42.87	\$47.16	\$51.45
Landscape Superv & Parking Lead	Non-Exempt/Hourly	15	\$34.30	\$38.59	\$42.87	\$47.16	\$51.45
Admin & Custodial Coordinator-PW	Non-Exempt/Hourly	14	\$29.76	\$33.48	\$37.21	\$40.93	\$44.65
Heavy Equipment Operator II	Non-Exempt/Hourly	14	\$29.76	\$33.48	\$37.21	\$40.93	\$44.65
Heavy Equipment Operator I	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73
Heavy Equipment Operator I/Turf	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73
Summer Parks - Maint Worker I	Non-Exempt/Hourly	12	\$22.00	\$24.92	\$27.84	\$30.58	\$33.31
Maintenance Worker II	Non-Exempt/Hourly	12	\$22.00	\$24.92	\$27.84	\$30.58	\$33.31
Maintenance Worker II/Irrigation	Non-Exempt/Hourly	12	\$22.00	\$24.92	\$27.84	\$30.58	\$33.31
Parks Mtc Wrkr II (Lead Land)	Non-Exempt/Hourly	12	\$22.00	\$24.92	\$27.84	\$30.58	\$33.31
Maintenance Worker I (Seasonal)	Non-Exempt/Hourly	12	\$22.00	\$24.92	\$27.84	\$30.58	\$33.31

Public Works Continued

Public Works - Transit

Title	Grade	Min	Q2	Mid	Q4	Max	
Transit Operations Manager	Exempt/Salaried	54	\$93,840.00	\$105,570.00	\$117,300.00	\$129,030.00	\$140,760.00
Bus Supervisor	Exempt/Salaried	53	\$82,000.00	\$92,250.00	\$102,500.00	\$112,750.00	\$123,000.00
DOT/CDL Administrator	Exempt/Salaried	53	\$82,000.00	\$92,250.00	\$102,500.00	\$112,750.00	\$123,000.00
Bus Driver	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73
Bus Driver Seas, PT, Call-in	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73

Public Works - Facilities

Title	Grade	Min	Q2	Mid	Q4	Max	
Facilities Maintenance Manager	Exempt/Salaried	54	\$93,840.00	\$105,570.00	\$117,300.00	\$129,030.00	\$140,760.00
Building Maintenance Crew Leader	Non-Exempt/Hourly	15	\$34.30	\$38.59	\$42.87	\$47.16	\$51.45
Carpentry Supervisor	Non-Exempt/Hourly	15	\$34.30	\$38.59	\$42.87	\$47.16	\$51.45
Electrical Supervisor/ Master Electrician	Non-Exempt/Hourly	15	\$34.30	\$38.59	\$42.87	\$47.16	\$51.45
Building Maintenance Specialist	Non-Exempt/Hourly	14	\$29.76	\$33.48	\$37.21	\$40.93	\$44.65
Carpenter - Journey	Non-Exempt/Hourly	14	\$29.76	\$33.48	\$37.21	\$40.93	\$44.65
Electrician, Journey	Non-Exempt/Hourly	14	\$29.76	\$33.48	\$37.21	\$40.93	\$44.65
Building Maintenance Apprentice	Non-Exempt/Hourly	12	\$22.00	\$24.92	\$27.84	\$30.58	\$33.31
Custodian II	Non-Exempt/Hourly	12	\$22.00	\$24.92	\$27.84	\$30.58	\$33.31
Sweeper Operator/Maint Tech	Non-Exempt/Hourly	12	\$22.00	\$24.92	\$27.84	\$30.58	\$33.31

Public Works - Fleet

Title	Grade	Min	Q2	Mid	Q4	Max	
Fleet Manager	Exempt/Salaried	54	\$93,840.00	\$105,570.00	\$117,300.00	\$129,030.00	\$140,760.00
Fleet Supervisor	Exempt/Salaried	53	\$82,000.00	\$92,250.00	\$102,500.00	\$112,750.00	\$123,000.00
Mechanic Master	Non-Exempt/Hourly	15	\$34.30	\$38.59	\$42.87	\$47.16	\$51.45
Journey Welder	Non-Exempt/Hourly	14	\$29.76	\$33.48	\$37.21	\$40.93	\$44.65
Mechanic Journey	Non-Exempt/Hourly	14	\$29.76	\$33.48	\$37.21	\$40.93	\$44.65
Parts & Purchasing Specialist	Non-Exempt/Hourly	14	\$29.76	\$33.48	\$37.21	\$40.93	\$44.65
Admin Technician - Fleet / PW	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73

Public Works Continued

Public Works - Parking/TRC

Title	Grade	Min	Q2	Mid	Q4	Max	
Parking Operations Manager	Exempt/Salaried	54	\$93,840.00	\$105,570.00	\$117,300.00	\$129,030.00	\$140,760.00
Parking Supervisor	Exempt/Salaried	53	\$82,000.00	\$92,250.00	\$102,500.00	\$112,750.00	\$123,000.00
Maint Sup II-Parks & Parking Equip Spv	Non-Exempt/Hourly	15	\$34.30	\$38.59	\$42.87	\$47.16	\$51.45
Parking Lead & Landscaper - Lead	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73
Parking Equipment Technician	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73
Parking Specialist - Enforcement	Non-Exempt/Hourly	12	\$22.00	\$24.92	\$27.84	\$30.58	\$33.31
Parking Specialist	Non-Exempt/Hourly	12	\$22.00	\$24.92	\$27.84	\$30.58	\$33.31
Parking Attendant	Non-Exempt/Hourly	12	\$22.00	\$24.92	\$27.84	\$30.58	\$33.31

Vail Fire Department

Fire

Title	Grade	Min	Q2	Mid	Q4	Max
Fire Chief	Exempt/Salaried	57	\$152,000.00	\$171,000.00	\$190,000.00	\$228,000.00
Deputy Chief of Community Risk	Exempt/Salaried	56	\$125,440.00	\$141,120.00	\$156,800.00	\$188,160.00
Fire Battalion Chief	Exempt/Salaried	55	\$106,600.00	\$119,925.00	\$133,250.00	\$159,900.00
Wildland Fire Prog Manager / Fire	Exempt/Salaried	55	\$106,600.00	\$119,925.00	\$133,250.00	\$159,900.00
Fire Lieutenant	Non-Exempt/Hourly (2920)	16	Progression Eligible			
Fire Prevention Inspector	Non-Exempt/Hourly	15	\$34.30	\$38.59	\$42.87	\$51.45
Fire Engineer	Non-Exempt/Hourly (2920)	15	Progression Eligible			
Firefighter	Non-Exempt/Hourly (2920)	14	Progression Eligible			
Administrative Technician	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$38.73

Wildland Fire

Title	Grade	Min	Q2	Mid	Q4	Max
Wildland Engine Module Lead	Non-Exempt/Hourly	15	\$34.30	\$38.59	\$42.87	\$51.45
Wildland Engine Module Assistant Lead	Non-Exempt/Hourly	14	\$29.76	\$33.48	\$37.21	\$44.65
Wildfire Mitigation Crew	Non-Exempt/Hourly	12	Progression Eligible			

2024 Progression - Vail Fire

Firefighter

	F1	F2	F3	F4	F5
	\$25.34	\$26.93	\$28.51	\$30.09	\$31.68
Base Only	\$74,001.00	\$78,626.06	\$83,251.13	\$87,876.19	\$92,501.25
w/OT	\$75,952.40	\$80,699.42	\$85,446.45	\$90,193.47	\$94,940.50

Engineer

	E3	E4	E5	E6
	\$32.25	\$33.62	\$34.98	\$36.35
Base Only	\$94,170.00	\$98,157.92	\$102,145.83	\$106,133.75
W/OT	\$96,653.25	\$100,746.33	\$104,839.40	\$108,932.48

Lieutenant

	L3	L4	L5	L6
	\$37.21	\$38.78	\$40.36	\$41.93
Base Only	\$108,650.00	\$113,243.33	\$117,836.67	\$122,430.00
W/OT	\$111,515.09	\$116,229.54	\$120,944.00	\$125,658.46

Wildland	Wildland Firefighter			Senior Firefighter		
	Step 1	Step 2	Step 3	Step 1	Step 2	Step 3
	\$24.09	\$25.11	\$26.14	\$28.19	\$29.60	\$31.08

Vail Police Department								
Police								
Title		Grade	Min	Q2	Mid	Q4	Max	
Police Chief	Exempt/Salaried	57	\$152,000.00	\$171,000.00	\$190,000.00	\$209,000.00	\$228,000.00	
Deputy Police Chief	Exempt/Salaried	56	\$125,440.00	\$141,120.00	\$156,800.00	\$172,480.00	\$188,160.00	
Police Commander - Admin	Exempt/Salaried	55	\$106,600.00	\$119,925.00	\$133,250.00	\$146,575.00	\$159,900.00	
Police Commander - Patrol	Exempt/Salaried	55	\$106,600.00	\$119,925.00	\$133,250.00	\$146,575.00	\$159,900.00	
Emerg Communications 911 Mgr/Dir	Exempt/Salaried	55	\$106,600.00	\$119,925.00	\$133,250.00	\$146,575.00	\$159,900.00	
Admin Services Manager - Police	Exempt/Salaried	53	\$82,000.00	\$92,250.00	\$102,500.00	\$112,750.00	\$123,000.00	
911 Center CAD Administrator	Non-Exempt/Hourly	15	\$34.30	\$38.59	\$42.88	\$47.16	\$51.45	
Communication Supervisor	Non-Exempt/Hourly	15	\$34.30	\$38.59	\$42.88	\$47.16	\$51.45	
Peace Officer	Non-Exempt/Hourly	15	Progression Eligible					
Police Detective	Non-Exempt/Hourly	15	Progression Eligible					
Police Detective - Narcotics	Non-Exempt/Hourly	15	Progression Eligible					
Emergency 911 Dispatcher	Non-Exempt/Hourly	14	\$29.76	\$33.48	\$37.21	\$40.93	\$44.65	
Code Enforcement Officer	Non-Exempt/Hourly	14	\$29.76	\$33.48	\$37.21	\$40.93	\$44.65	
Admin Services Tech - Police	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73	
Police Management Assistant	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73	
Evidence Technician	Non-Exempt/Hourly	13	\$25.82	\$29.05	\$32.28	\$35.51	\$38.73	
Police Sergeant	Non-Exempt/Hourly	6	\$45.34	\$51.00	\$56.67	\$61.92	\$67.17	
Sergeant - Detective	Non-Exempt/Hourly	6	\$45.34	\$51.00	\$56.67	\$61.92	\$67.17	

2024 Progression - Vail Police Department

Police Officer

	PO	PO1	PO2	PO3	PO4	PO5
	\$38.48	\$40.46	\$42.43	\$44.41	\$46.38	\$48.36
	\$80,038.40	\$84,148.48	\$88,258.56	\$92,368.64	\$96,478.72	\$100,588.80